## Tseung Kwan O Government Secondary School Senior Secondary Curriculum Support Grant 2015-2016 (Academic year) Extra Senior Secondary Curriculum Support Grant 2015-2016 (Academic year) BUDGET

|  |   |                              |                        | \$         | \$           |  |  |  |
|--|---|------------------------------|------------------------|------------|--------------|--|--|--|
| 1  | 1 Additional Teacher  |                              | (Sept 2015 - Aug 2016) |            | 400,000.00   |  |  |  |
| 2  | 1 IT Technician   | \$14,790 x 1.05 x 12 months  | (Sept 2015 - Aug 2016) |            | 186,354.00   |  |  |  |
| 3  | 1 Teaching Assistant  | \$14,425 x 1.05 x 12 months  | (Sept 2015 - Aug 2016) |            | 181,755.00   |  |  |  |
| 4  | 1 General Clerk   | \$11,145 x 1.05 x 12 months  | (Sept 2015 - Aug 2016) |            | 140,427.00   |  |  |  |
|  |   |                              |                        |            | 908,536.00   |  |  |  |
|  | Provision of Senior Secondary Curriculum Support Grant 2014-2015 Senior Secondary Curriculum Support Grant B/F 236,804.39 |                              |                        |            |              |  |  |  |
| 2015-2016 Provisional Senior Secondary Curriculum Support Grant 57  704,028.00 |   |                              |                        |            |              |  |  |  |
|  |   | Secondary Curriculum Support | • •                    | 701,020.00 |              |  |  |  |
|  | 2014-2015 Extra Senio   | 59,142.25                    |                        |            |              |  |  |  |
|  | 2015-2016 Provisional Extra Senior Secondary Curriculum Support Grant   |                              |                        | 250,000.00 | 1,249,974.64 |  |  |  |
| BALANCE  |   |                              |                        | 341,438.64 |              |  |  |  |

Plan on Use of Senior Secondary Curriculum Support Grant and Extra Senior Secondary Curriculum Support Grant Tseung Kwan O Government Secondary School 2015-2016

Programme 1: One Additional Teacher 2015-2016

| Task Area   | Coping with diverse & special learning needs of students   |
|---|--|
| Major Area(s) of Concern  | <ul> <li>To enhance the potential and learning of students due to the diversity of learning abilities.</li> <li>To facilitate teachers in conducting School-based Assessment (SBA) &amp; Territory-wide System Assessment (TSA).</li> </ul>  |
| Implementation Plan   | To employ ONE additional teacher to help supervise co-curricular activities and to support the development of school-based curriculum.   |
| Benefits Anticipated  (e.g. in what way teachers' workload is alleviated) | <ul> <li>Teachers will be relieved of their workload by teaching smaller classes.</li> <li>Teachers will have extra time to plan and develop the school-based curriculum and carry out collaborative lesson preparation.</li> <li>Teachers will have more space for facilitating the progressive implementation of initiatives relating to assessment for learning.</li> <li>Students have better attention in smaller classes.</li> </ul> |
| Implementation schedule   | September 2015 – August 2016   |
| Resources Required  | Salary   |
|   | \$400,000  |
| Performance Indicators  | <ul> <li>Students' performance in internal and external examinations.</li> <li>Greater varieties in both junior and senior form curriculum.</li> </ul>   |
| Assessment Mechanism  | Performance appraisal of the additional teacher.   |
| Person-in-charge  | Ms. LAI Sum Wah, and Mr. NG Hon Kuen (Mathematics)   |

## Programme 2: One IT Technician 2015-2016

| Task Area   | Curriculum Development and implementing IT plan  |  |
|---|--|--|
| Major Area(s) of Concern  | To promote the use of IT in teaching   |  |
| Implementation Plan   | To employ ONE IT Computer Technician to assist teachers in the maintenance of IT equipment, running of computer rooms and attending to technical problems. |  |
| Benefits Anticipated  (e.g. in what way teachers' workload is alleviated) | <ul> <li>Teachers' workload in IT teaching will be relieved.</li> <li>More capacity for teachers to carry out IT in teaching programmes.</li> </ul>        |  |
| Implementation schedule   | September 2015 – August 2016   |  |
| Resources Required  | red Salary ( $$14,790 \times 1.05 \times 12 \text{ months}$ ) = $$186,354$   |  |
| Performance Indicators  | <ul> <li>More frequent use of IT in teaching &amp; learning.</li> <li>Quality &amp; quantity of IT teaching packages.</li> </ul>                           |  |
| Assessment Mechanism  | <ul> <li>Performance appraisal of the computer technician.</li> <li>Development of IT teaching materials.</li> <li>Feedback from teachers.</li> </ul>      |  |
| Person-in-charge  | Ms. LAI Sum Wah and Mr. FUNG King Hong   |  |

Programme 3: One Teaching Assistant 2015-2016

| Task Area                | Coping with careers and life planning needs of students  |  |
|--------------------------|--|--|
| Major Area(s) of Concern | <ul> <li>To enhance the careers and life planning needs of students.</li> <li>To facilitate teachers in organizing careers and life planning activities for students.</li> </ul>                                       |  |
| Implementation Plan      | To employ ONE Teaching Assistant to help supervise careers and life planning activities and to support the development of school-based curriculum.   |  |
| Benefits Anticipated     | <ul> <li>Non-teaching duties of teachers will be relieved.</li> <li>Teachers will have extra time to plan and develop the school-based curriculum to cope with careers and life planning needs of students.</li> </ul> |  |
| Implementation schedule  | stion schedule September 2015 – August 2016  |  |
| Resources Required       | Salary $$14,425 \times 12 \text{ months} \times 1.05 = $181,755$   |  |
| Performance Indicators   | <ul> <li>Non-teaching duties done by the teaching assistant.</li> <li>Careers and life planning activities organized by the teaching assistant.</li> </ul>   |  |
| Assessment Mechanism     | <ul> <li>Performance appraisal of the teaching assistant.</li> <li>Feedback from teachers.</li> <li>Quantity and Quality of work done.</li> </ul>  |  |
| Person-in-charge         | Ms. LAI Sum Wah and Mr. KO Yeung Wai   |  |

Programme 4: One General Clerk 2015-2016

| Task Area                | Teaching and Learning   |  |
|--------------------------|---|--|
| Major Area(s) of Concern | <ul> <li>To perform non-teaching duties as required by teachers.</li> <li>To assist teachers in arranging detention classes.</li> <li>To assist teachers in integrating information technology in teaching and learning.</li> <li>To relieve the workload of teachers so that they can concentrate on developing effective learning and teaching strategies.</li> </ul> |  |
| Implementation Plan      | To employ ONE General Clerk to relieve teachers from the workload of daily routines so that teachers can emphasize on the curriculum development and the integration of information technology in teaching.   |  |
| Benefits Anticipated     | <ul> <li>Teachers' workload in non-teaching area will be reduced.</li> <li>Use of information technology in teaching and learning will be facilitated.</li> <li>More capacity for teachers to attend to the needs of the students.</li> </ul>   |  |
| Implementation schedule  | September 2015 – August 2016  |  |
| Resources Required       | Salary $(\$11,145 \times 1.05 \times 12 \text{ months}) = \$140,427$  |  |
| Performance Indicators   | Amount of non-teaching duties relieved from teachers.   |  |
| Assessment Mechanism     | <ul> <li>Performance appraisal of the general clerk.</li> <li>Feedback from teachers.</li> <li>Quantity and quality of work done.</li> </ul>  |  |
| Person-in-charge         | rson-in-charge Ms. LAI Sum Wah and Mr. WONG Hon Sang  |  |